

Evangelical Lutheran Church in Canada
Minutes of the National Church Council Meeting
September 7-9, 2017
Hampton Inn & Suites Winnipeg Airport Hotel (Winnipeg, MB)

Present:

Officers:	National Bishop Susan Johnson Ken Day, Treasurer	Sheila Hamilton, Vice-Chair Linda Grainger, Secretary
Council:	Rev. Chris Bishopp Jeff Buhse Bruce Cook Cole Guenter Cynthia Haines-Turner (<i>CoGS rep</i>) Rev. Dr. James Hendricksen	Rev. Iris Kristjánsdóttir Pat Lovell Curt Satre Rev. Jeff Smith
Synod Bishops:	Bishop Sid Haugen, SK Synod Bishop Larry Kochendorfer, ABT Synod Bishop Greg Mohr, BC Synod	Bishop Michael Pryse, Eastern Synod Bishop Elaine Sauer, MNO Synod
Staff:	Trina Gallop Blank, Assistant to the Bishop, Communications and Resource Generation Rev. Paul Gehrs, Assistant to the Bishop, Justice and Leadership Kyle Giesbrecht, Director of Finance and Administration Rev. André Lavergne, Assistant to the Bishop, Ecumenical and Interfaith Rev. Lyle McKenzie, Assistant to the Bishop, Worship Desiree Mendoza, Meetings and Communications Coordinator Deacon Gretchen Peterson, Assistant to the Bishop, Youth Ministry	
Regrets:	Rev. Jane Gingrich Les Pearson	

THURSDAY, SEPT. 7, 2017, 5:30 P.M.

Opening Worship

Led by the National Officers comprised of National Bishop Susan Johnson, Vice-Chair Sheila Hamilton, Secretary Linda Grainger and Treasurer Ken Day.

Vice-Chair Sheila Hamilton called the meeting to order.

Welcome

The following individuals were welcomed at the beginning of the business session – newly elected NCC members Curt Satre (BC Synod), Rev. Iris Kristjánsdóttir (SK Synod), Rev. Dr. James Hendricksen (ABT Synod) and returning NCC member Rev. Chris Bishopp (MNO Synod). NCC members Bruce Cook, Cynthia Haines-Turner and Pat Lovell were acknowledged for their role as mentors to the new members. Cole Guenter was also acknowledged for his

attendance at the orientation session on Thursday morning. ELFEC's Executive Director Jeff Pym was also welcomed. He will be the facilitator for this meeting's strategic planning sessions.

Approval of Agenda (Tab 02)

M/S That NCC approve the NCC meeting agenda. **CARRIED.**

Declaration of Conflicts of Interest—No conflicts declared.

Approval of NCC E-vote Meeting Minutes

M/S That NCC approve the August 2017 e-vote meeting minutes as presented.

CC-2017-33 “That NCC appoint the following members to NCC committees:
Finance – Ken Day, Bruce Cook, Jeff Smith and Rev. Jane Gingrich
Audit – Jeff Buhse (chair) and Rev. Chris Bishopp
Constitution – Linda Grainger, Les Pearson, Cole Guenter and Cynthia Haines-Turner
Governance – Sheila Hamilton, Pat Lovell, Rev. James Hendricksen and Curt Satre
Faith, Order and Doctrine – Rev. Iris Kristjánsdóttir
Women of Faith Fund – Bruce Cook.”

CARRIED.

CC-2017-34 “That NCC appoint Kristan Bishopp (MNO Synod) to the CLWR Board for a three-year term (2017-2020) and reappoint Rev. Doug Reble (Eastern Synod) and Cheryl Bauer-Hyde (SK Synod) to the CLWR Board for a second three-year term (2017-2020).” **CARRIED.**

Approval of July 5 & 8, 2017 Minutes

M/S That NCC approve the July 5 & 8, 2017 NCC meeting minutes. **CARRIED.**

Approval of 2017 National Convention Minutes

CC-2017-35 That NCC approve the July 6-8, 2017 National Convention minutes. **CARRIED.**

Report of the National Bishop

CC-2017-36 That NCC approve the extension of Faith, Order and Doctrine (FOD) Committee's deadline on their work regarding Diaconal Ministry and Orders of Ordained Ministry until March 2019.” **CARRIED.**

Chair was turned over to Bishop Susan Johnson.

Strategic Planning

Guest facilitator Jeff Pym started the first session of the strategic planning with NCC.

Closing Worship

The meeting chaplains led the group in Closing Prayer.

Meeting adjourned.

FRIDAY, SEPT. 8, 2017, 9:00 A.M.

Opening Worship

Led by the meeting chaplains.

Vice-Chair Sheila Hamilton called the meeting to order.

Bishop Susan Johnson opened the morning business session.

ELCIC-Group Services Inc. (GSI) Corporation Meeting

Lisa Thiessen, Executive Director and John Wolff, President of ELCIC-Group Services Inc. presented. (*See Appendix A: GSI Minutes of the Annual Information Meeting*)

Revised Letters of Call and Employment Agreements

Lisa Thiessen presented the revised Letters of Call and Employment Agreements to NCC.

M/S That NCC approve the revised Letters of Call and Employment Agreements effective January 1, 2018.

Amendment recommended by the Conference of Bishops (COB) to Employment Agreement – Ordained Minister (*add new vii. under section 2.a*)

M/S That NCC amend the Employment Agreement to add “The Ordained Minister must provide the employer with certification of participation in ‘Healthy Boundaries’ training every five years.”

CARRIED.

Note: this amendment is applicable across other iterations of this document.

CC-2017-37 That NCC approve the revised Letters of Call and Employment Agreements as amended effective January 1, 2018.” **CARRIED.**

Amendments to Model Constitution

Secretary Linda Grainger presented the amendments to the Model Constitution of the ELCIC. She acknowledged the great work done by the members of the task force comprised of Rev. Wendell Grahlman, Rev. Harold Hesje, Dr. Brian Lorch, Frank Thede and Rev. Jim Whaley.

(Amendment to Bylaws Part I – Membership, Section 4.b)

Voting members, as defined in Part VI. Section 1, who have not, for a period of one (1) year, partaken of the Sacrament of Holy Communion, supported and participated in the life and worship of the congregation are placed on the responsibility list; and....

(Amendment to Part I – Membership, Section 5)

Prior to each annual meeting of the congregation, the Congregational Council shall review the membership roster to ensure that:

- a. New members have been added
- b. **Voting** members...

(Amendment to Part II – Reconciliation and Discipline of a Member, Section 2.c)

Exclusion from membership **and participation in the life of the congregation.**

(Amendment to Part VII – Congregational Council and its Officers, Section 1)

At the annual meeting, the congregation shall elect a Congregational Council of _____ members no fewer than six (6) for terms of two (2) years each with approximately half of the terms expiring annually. No member of Congregational Council shall be eligible to serve for more than three (3) consecutive terms. The members of the Congregational Council must be voting members of the congregation.

(Discussion on Part VIII – Duties of the Congregational Council Officers, Section 4.h)

“ensure an annual audit or review of year-end financial statements.”

There was discussion about the use of the wording “audit or review.” A working group comprised of Bruce Cook, Ken Day, Kyle Giesbrecht and Linda Grainger was tasked to further discuss on this and come back with a recommendation to NCC.

(Amendment to Part IX – Amendments, Section 1, a and b)

- a. Be reviewed by the Congregational Council.
- b. Be distributed to the voting members, **along with the recommendation of the Congregational Council** not less than 30 days.

(Bylaws Part I – Membership, Section 4)

There was discussion about ‘membership.’ A working group comprised of James Hendricksen, Cole Guenter, Linda Grainger and Bishop Sid Haugen was tasked to work on this and come back with a recommendation to NCC.

Revisions on Candidacy Manual

Assistant to the Bishop for Justice and Leadership Rev. Paul Gehrs, presented the proposed revisions on the *Candidacy Manual*. This came from the Program Committee for Leadership for Ministry (PCLM) in which it adopted a process for review and feedback. PCLM had done a great work on behalf of the NCC.

(Concern brought forward at the meeting)

To remove *Form I-1.D – Statement from Physician* with request to PCLM to seek legal and human rights opinion, and to be presented at NCC’s March 2018 meeting.

M/S That NCC approve to exclude two forms from the *Candidacy Manual 2017*.

Forms I.D – Statement from Physician (Form I) and I.C – Statement from Physician for Candidate for Synodically Authorized Lay Ministry of the Word in the ELCIC (Form XVIII).

CARRIED.

CC-2017-38 That NCC approve the *Candidacy Manual 2017* to be used across the ELCIC as amended. **CARRIED.**

Strategic Planning

Jeff Pym facilitated the second session of the Strategic Planning workshop. He divided the group into small groups and asked the question: “Where is God calling the national expression of ELCIC to be active in the years 2018-2022?”

The meeting group resumed its third Strategic Planning session after the break.

(See Appendix B: ELCIC Vision 2018-2022)

Review of Convention

2017 National Convention Report and National Convention Evaluation Summary

NCC broke into small groups to discuss what important things need to be brought to our attention moving forward, and to help plan for the next National Convention. Feedback was solicited and reported back to the meeting group.

2017 National Convention Motions

Vice-Chair Sheila Hamilton facilitated the group in which everyone provided feedback on various convention motions. Feedback was solicited on how to proceed with the convention actions, which will serve as general direction, and review what has been done and what needs to be done. A report back to NCC will be given in the next meeting, to determine if the group needs to provide any supplemental actions.

Review of LWF Assembly Actions

Bishop Larry Kochendorfer presented a report on the LWF 12th Assembly held in Namibia. Bishop Larry also presented the various public statements and resolutions adopted at the assembly.

Acknowledgement of National Bishop Susan Johnson’s role in the LWF community

Bishop Larry acknowledged National Bishop Susan Johnson, for her excellent leadership and good standing in the LWF community, and for serving as the vice-president of the North American region of The Lutheran World Federation.

Closing Worship

The meeting chaplains led the group in Closing Prayer.

SATURDAY, September 9, 2017, 9:00 A.M.

Opening Prayer

Led by the meeting chaplains.

Strategic Planning

Jeff Pym facilitated the continuation of the Strategic Planning session.

(See Appendix C: Underlying Contradictions)

Committee Reports — Audit Committee

Chair of the Audit Committee Jeff Buhse presented an oral report to NCC.

CC-2017-39 That NCC approve the appointment of Mark Kneale to the audit committee for a term of two years (2017–2019). **CARRIED.**

Model Constitution (continued)

Secretary Linda Grainger presented the edits proposed by the working groups.

(Bylaws Part 1 – Membership)

Change the order of the first 3 sections to:

Section 1: United in one Lord, one faith and one baptism, the members of the congregation are to be constant in worship in the study of the Holy Scriptures, regarding nourishing their life in Christ in the partaking of the Sacrament of Holy Communion, presenting their children for Holy Baptism and providing for their Christian instruction.

The members are called by the Spirit to lead godly lives, to promote the unity and welfare of this congregation in the bond of peace, to proclaim the Gospel and to renounce the evil one. The commitment of each baptized member to this call is to be expressed through the ELCIC, its synods and this congregation by a life of repentance, faith, prayer and the sharing of resources.

Section 2: The membership of this congregation consists of those persons who:

- a. Have been baptized in this congregation,
- b. Having been previously baptized in the name of the Triune God, have been received by:
 - i. transfer from another Lutheran congregation, or another congregation of a church in full communion with the ELCIC,
 - ii. confirmation, or
 - iii. affirmation of faith.

Section 3: A list of members shall be maintained on the membership roster.

(Amendment to Part I - Membership, Section 4)

Voting members as defined in Part VI, Section 1, who have not, for a period of one year, partaken of the Sacrament of Holy Communion, supported and participated in the life and worship of the congregation are placed on a responsibility list. The member will, **when possible,** be contacted by the rostered minister and a Congregational Council member who will encourage the member to active membership.

M/S That NCC approve the amendment to include “**and/or**” before “...a Congregational Council member...” **CARRIED.**

M/S Replace the word “possible” with “practicable.” **CARRIED.**

(Amendment to Part I – Membership, Section 5.a)

Section 5.a ~~new members who have been added~~; changes have been recorded; **CARRIED.**

(Amendment to Part I – Membership, Section 5.c)

M/S That NCC approve the edit to delete “have been contacted and” in Section 5.c

- c. those members on the responsibility list who ~~have been contacted and~~ have not, for a further period of one (1) year, returned to active participation shall be removed from the membership roster. Anyone so removed shall be given written notice of the council’s action.

CARRIED.

(Amendment to Part IX – Amendments Section 3)

M/S Delete sentence “This communication shall constitute first reading of the amendment.”

Section 3. If, in the judgment of the National Church Council, an amendment of this constitution is required, the secretary of the ELCIC shall provide official communication to that effect which will include a draft of the recommended amendment. ~~This communication shall constitute first reading of the amendment.~~ Adoption of such an amendment shall then be in order at the next properly called meeting of the congregation. Two-thirds (2/3) majority vote of those present and voting shall be required. Confirmation of approval shall be submitted to Synod Council.

CARRIED.

CC-2017-40 That NCC approve the revised Model Constitution and Bylaws of the ELCIC as amended. **CARRIED.**

New Business

Talking Points

(See Appendix D: Talking Points document)

Next NCC Meetings

March 1-3, 2018

Chaplains – Rev. James Hendricksen and Cole Guenter

Bible Study – Bishop Greg Mohr

September 6-8

Chaplain – Cynthia Haines-Turner and Pat Lovell

2019

March 7-9

Closing Worship

The meeting chaplains led the group in Closing Worship.

Meeting Adjourned

ELCIC Group Services Inc.
Minutes of the GSI Annual Information Meeting at the National Church Council (NCC) Meeting
September 8, 2017
Hampton Inn & Suites Winnipeg Airport Hotel (Winnipeg, MB)

Present:

Officers:	National Bishop Susan Johnson Ken Day, Treasurer	Linda Grainger, Secretary Sheila Hamilton, Vice-Chair
Council:	Rev. Chris Bishopp Jeff Buhse Bruce Cook Cole Guenter Cynthia Haines-Turner (<i>CoGS rep.</i>) Rev. Dr. James Hendricksen	Rev. Iris Kristjánsdóttir Pat Lovell Curt Satre Rev. Jeff Smith
Synod Bishops:	Bishop Sid Haugen, SK Synod Bishop Larry Kochendorfer, ABT Synod Bishop Greg Mohr, BC Synod	Bishop Michael Pryse, Eastern Synod Bishop Elaine Sauer, MNO Synod
Staff:	Trina Gallop-Blank, Assistant to the Bishop, Communications and Resource Generation Rev. Paul Gehrs, Assistant to the Bishop, Justice and Leadership Kyle Giesbrecht, Director of Finance and Administration Rev. André Lavergne, Assistant to the Bishop, Ecumenical and Interfaith Rev. Lyle McKenzie, Assistant to the Bishop, Worship Desiree Mendoza, Meetings and Communications Coordinator Deacon Gretchen Peterson, Assistant to the Bishop, Youth Ministry	
Regrets:	Rev. Jane Gingrich Les Pearson	

Annual Information Meeting

Lisa Thiessen, Executive Director and John Wolff, President of ELCIC-Group Services, Inc. presented.

Resolution of the Sole Member

M/S To approve the Resolution of the Sole Member and that the signing officers of the Evangelical Lutheran Church in Canada (ELCIC) be authorized to execute the resolution.

CARRIED.

(See Attachment 1: Signed Resolution of the Sole Member of ELCIC Group Services, Inc.)

GSI Bylaw-
Action on the Amendment to the Bylaw

M/S To adopt the GSI Bylaw amendment 1/2017, paragraph 4.02. **CARRIED.**
(See Attachment 2: Signed By-law no. 1/2017)

Annual Information Meeting adjourned.

RESOLUTION OF THE SOLE MEMBER
of
ELCIC GROUP SERVICES INC.
(herein called the "Corporation")

BE IT RESOLVED THAT:

- (1) as recommended by the Board of the Corporation, that the financial statements of the Corporation and the Pension Plan for Clergy and Lay Workers (consisting of a Statement of Financial Position as at December 31, 2016 and Statement of Operations and Net Assets for the financial year then ended) together with the report or comments of the auditors thereby received; and
- (2) as recommended by the Board of the Corporation, that PriceWaterhouseCoopers LLP is hereby appointed auditor of the Corporation to hold office until the next annual meeting of members at such remuneration as may be fixed by the directors, the directors being hereby authorized to fix such remuneration; and
- (3) as recommended by the Board of Directors of the Corporation, that the following persons are hereby elected as a directors of the Corporation for a term of four (4) years to terminate at the Annual Meeting of the Corporation then held, or until a successor is elected:

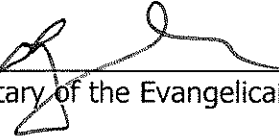
Mark Johnson
John Wolff
Cathy Wilke
Ray Henrickson

The foregoing resolution is hereby signed by the sole member of the Corporation entitled to vote thereon at a meeting of the member.

DATED the 8th day of September, 2017

EVANGELICAL LUTHERAN CHURCH IN CANADA

Per: 
Bishop of the Evangelical Lutheran Church in Canada

Per: 
Secretary of the Evangelical Lutheran Church in Canada

ELCIC GROUP SERVICES INC.

BY-LAW NO. 1/2017

Being a by-law to amend By-law No. 1/97 of ELCIC Group Services Inc.:

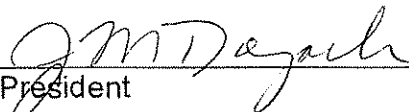
BE IT ENACTED as a By-law of ELCIC Group Services Inc. as follows:

1. Paragraph 4.02 of the By-law is repealed and replaced with the following:

4.02 Qualification. No individual shall be qualified for election as a director if the individual is less than 18 years of age; is not a resident of Canada; if the individual has been determined to be an "ineligible individual"; if the individual is of unsound mind and has been so found by a court in Canada or elsewhere; if the individual is not an individual; or if the individual has the status of a bankrupt; or if the individual is an employee of the Corporation or has contracted directly or indirectly, to provide services to the Corporation.

2. Paragraph 4.08 is repealed.

PASSED by the board this 16th day of March, 2017.



President



Secretary

CONFIRMED by the member of the Corporation in accordance with the Act the day of Sep 8, 2017.

EVANGELICAL LUTHERAN CHURCH IN CANADA

Per: 

Bishop of the Evangelical Lutheran Church in Canada

Per: 

Secretary of the Evangelical Lutheran Church in Canada

ELCIC Vision 2018-2022

Courageous Innovation	Reconciled Relationships	Healthy [Cohesive?] Church	Empowered Disciples	Clear Theological Identity
Systemic change	Inclusion	Shared vision	Faithful gospel witnesses	Self understanding
Continuous experimentation <i>semper reformanda</i>	Reconciliation, [opposed to] racism & intolerance	Credibility and trust	Baptismal callings	Clear theological narrative
Innovative interaction with the community	Ecumenical and interfaith partnerships	Adequate resources	Priesthood of all believers	Relationship builders
Encourage experiments	Challengers of racism/white privilege	Resources	Succession planning for rostered [persons]	Agents of hope
Accompaniment	Ecumenical & interfaith partnerships	LWF/global partnerships	Leadership development	Meaningful response
Accompaniment model	Indigenous justice & reconciliation	Relevance at congregational level	Leadership in a changing world	
Reduction of fear	Diverse allies	CLWR's mission	Theologically based action	
Resource bridge	Inclusion of neighbour	Synod supporters	Engaged unaffiliated Lutherans	
Honest assessment	Healthy relationships with the earth	Focused priorities	Engaged/empowered youth/young adults	
	People, peace, planet	Good communication		
	Concern for environment			
	Deepening multi-faith relationships			

Cohesive: “exhibiting or producing cohesion or coherence”

Coherence: “integration of diverse elements, relationships, or values

“The various parts of this house—discrete in color, in shape, in placement—join together with remarkable coherence.” — Paul Goldberger

ELCIC Strategic Plan

Underlying Contradictions

Systemic Barriers	Prejudices	Fear of Leaving the Status Quo	Dysfunction in Relationships
Bishops	Habits (stuck)	Fear	Communication
We don't communicate well enough	History, i.e. merger	Ambiguity – perhaps . . . maybe . . . we think . . .	Hostility amongst ourselves
Assumptions	Knowing ourselves	Fear of failure	Consensus?
Resistance to change	Colonialism	Risk averse	Perceptions
Buy-in	Disconnection	Survival mode	Media
Counter-punch	Geographic distance	Overwhelming needs	Divisiveness
Benevolence system	Regionalism	Fear & discomfort	Mistrust
Mutual knowledge	Age bias (youth + seniors + . . .)	Fear of the unknown	Shy about sharing faith
Structural barriers	Isolation	Fear of the outcome	Inward focus
We change when we act our way into change	Place of denominationalism	Buy-in	
Differences	Colonial past	Hard to measure	
Need skilled facilitators	Tradition	Nothing will change	
Clericalism	Racism		
Power and control issues (who's in charge, whose voice is listened to)	Isolation/detached from community, others outside community		
Institutions aren't relational			
Identifying leaders			
Polarization			
Government			
How to engage change together in the community			
Leadership that's in place already, leadership styles			

National Church Council – Talking Points

This document was created following the September 2017 ELCIC National Church Council (NCC) meeting at request of the council and contains a summary of key highlights. These notes are considered talking points and have been developed to assist you in your communication of the work of NCC. Note: This is an internal document and is not to be reproduced or shared.

NCC met September 7-9, 2017 in Winnipeg, MB. Council members participated in worship, Bible study, small group discussions and business.

Worship

- NCC Officers led worship for this meeting, including opening and closing worship, along with morning and evening devotions.

Council Membership

- This fall meeting was the first meeting of NCC in the new smaller configuration.
- NCC welcomed four new members: Chris Bishopp, Manitoba/Northwestern Ontario (rostered); James Hendricksen, Alberta and the Territories (rostered); Iris Kristjansdottir, Saskatchewan (rostered); and Curt Satre, British Columbia (lay).
- There are 12 members of NCC (including one Anglican appointment) and four officers (National Bishop, Vice Chair, Secretary, and Treasurer). The five Synod Bishops are also present at all NCC meetings as advisory members of council.

Strategic Planning

- A significant time on the agenda for this meeting was allocated for strategic planning.
- Jeff Pym facilitated NCC members through this process. Their work will shape the ELCIC National Office's Strategic Plan 2017-2022.
- The process included a high-level review of the 2012-2017 Strategic Plan. From there, NCC members considered where the ELCIC is called to be *In Mission for Others*, where is the world hurting, and identifying some of the underlying contradictions that may present as barriers to fulfilling the goals of the strategy.
- While the work to refine the strategy will now be tasked to the Officers and National Office staff, the new vision for the strategic plan will be based around five areas. The language may evolve as we continue the work on the strategy but for now, the five areas may be tentatively identified as follows: Courageous Innovation, Reconciled Relationships, Healthy (Cohesive) Church, Empowered Disciples, Clear Theological Identity.

Review of National Convention

- NCC members reviewed feedback from the 2017 National Convention.
- Overall it was noted that the smaller number of delegates seemed to invite more participation and engagement. The overall positive tone of convention was also noted.
- Some time was spent discussing accessibility issues on the campus and possibly ways to address this for future conventions.

Revised Letters of Call and Employment Agreements

- From time to time it is beneficial for the church to review the primary documents by which we order the administrative dimensions of our lives and ministry. At the request of NCC, the Conference of Bishops, with the assistance of ELCIC Group Services Inc., reviewed and proposed updates to the Letters of Call by which rostered leaders are engaged for ministry.
- These revised documents were presented and approved in principle by NCC at its September 2016 meeting and were shared with the church starting with a series of presentations in 2017. These presentations allowed for a time to listen and try to respond and make adjustments to the document to address any concerns.
- At the September 2017 meeting, NCC members approved the revised letters of call and employment agreements. These will be effective January 2018.
- The Conference of Bishops expressed a sincere word of thanks to GSI Executive Director Lisa Thiessen for all her work on the new documents.

Model Constitution and Bylaws for Congregations

- NCC approved updates to the Model Constitution and Bylaws for ELCIC Congregations. A letter from the National Office will be sent to all congregations, copying synod officers to advise of the updated documents.

Candidacy Manual

- NCC reviewed and adopted updates to the ELCIC Candidacy Manual.
- Much of the process has not changed but the new document addresses leadership needs of the future.

LWF Assembly

- Synod of Alberta and the Territories Bishop Larry Kochendorfer shared highlights from the LWF Assembly, May 10-16, 2017 in Namibia. Larry was one of four ELCIC delegates to assembly. At the gathering, he was elected to the LWF Council as one of the representatives from the North American Region of the LWF.
- The theme for the Assembly was *Liberated by God's Grace* with worship, bible study and speakers presenting on the three subthemes: *Human Beings – Not for Sale, Creation – Not for Sale, Salvation – Not for Sale.*
- NCC members reviewed the motions adopted at the LWF Assembly and discussed how the ELCIC might prioritize and live out these commitments.

Upcoming NCC Meetings

- March 1-3, 2018 – Winnipeg, MB
- September 6-8, 2018 – Winnipeg, MB