

## STREAMLINING AND EFFICIENCIES

**Y**ou've heard of high-efficiency furnaces? How about a high-efficiency church? Maybe that's a bit of an overstatement, but we do believe that the proposed restructuring of the church will lead to streamlining and efficiencies!

Part of the efficiency is around clarifying roles. Currently, the National Church and the synods have several areas of overlap in programming and responsibility. We can't afford that any more. Instead, we are trying to clarify the work of the National Church (to support synods and to relate ecumenically and internationally) and the synods (to support congregations and areas, and to support the vision of the National Church).

Another part of the efficiency is recognizing that the majority of mission and ministry is done at the congregational level, not through programs of the National Church or synods. We are planning a structure to support and encourage that mission and ministry. (See the communication piece on mission-focused areas!)

Finally, we have planned for efficiencies in governance. We've eliminated one layer of governance by removing the conferences and replacing them with mission-focused areas. The merger of synods will reduce the number of councils, committees and offices. We will use the savings from these efficiencies to support the work of the congregations and areas.

Stay tuned to learn more about how restructuring might affect your congregation!

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For further information on the ELCIC's structural renewal process,  
visit [elcic.ca/structural-renewal](http://elcic.ca/structural-renewal).

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