



LutherCare Communities is Seeking Applicants for the Board of Directors

LutherCare Communities (LCC) is a faith-based organization celebrating more than **65 years of service** to the community. Recruitment is occurring for Board members for LutherCare Communities Corporate Board.

The function of the Corporate Board is to provide governance oversight and strategic direction to the organization. LCC has over **1,200 residents** in its care and over **600 employees** in:

- Independent living seniors' housing in Saskatoon, Outlook, and Estevan
- Intermediate care homes (personal care homes) in Saskatoon
- Long-term care in Saskatoon
- Group homes in Saskatoon (for adults of all ages with disabilities)
- Home Help program in Saskatoon
- Low-income family housing in Saskatoon

The annual operating budget of approximately \$40 million is a combination of funding from Saskatchewan Health Authority, Saskatchewan Housing Corporation, Social Services, and fees for services.

Board member terms are four years, and Board members can serve up to three terms. The Board meets six times per year. In addition, Board members are expected to serve on two of the Board's five Committees (Finance and Audit, Board Governance, Relationship Review, Ethics, and Risk Monitoring), with meetings as required throughout the year. LCC is primarily a "not-for-profit" (NFP) organization and, therefore, board participation is voluntary.

LCC also has a "for-profit" arm of the organization also governed by the Corporate Board of Directors. The two for-profit companies are LutherCare Holdings Inc. and LutherCare Village Operations Inc.

Candidate Qualifications

Candidates must be a member of a Lutheran church (ELCIC) and dedicated to LCC's mission of providing excellence in care, shelter, and support in a nurturing Christian environment for all entrusted to our care and to its vision of "*A safe and caring Continuum of Living™ for all.*" LCC is committed to broad diversity among board members

We are seeking people with the following background and/or qualifications in:

- Policy governance / setting strategic direction
- Finance / banking
- Accounting / risk management with a CPA designation
- Property management (commercial real estate)
- Health care professionals with senior care experience
- Human resources expertise
- Law and legal background



- Architect / engineering design
- General business skills
- Information technology
- Facilities management
- Fund development

Application Process

Please visit www.luthercare.com for further information about the organization.

Posting date: October 22, 2021

To apply, visit www.luthercare.com. Select “Get Involved” on the top of the home page and then select “Join our Team” from the drop-down menu.

If you wish to apply for a board position, please prepare:

1. Board Applicant Questionnaire
2. Recent resume
3. References (two professional and one personal)

Submit the package to:

Melody Lewis, Executive Secretary
LutherCare Communities
130-250 Hunter Rd, Saskatoon, SK, S7T 0Y4
or melody.lewis@luthercare.com

Applications for these positions will be accepted until December 1, 2021. The selection committee will review the applicants, and you will be contacted regarding the status of your application following their review.

Potential candidates will be subject to an interview. Professional and personal references will be contacted. A criminal record check is required.

If there are more questions about the LCC Board of Directors, please contact:

Gabe Lafond, CEO
(306) 664-0301
Gabe.lafond@luthercare.com

Thank you for your interest in LutherCare Communities.