



Resources for the Mutual Ministry Guide

Evangelical Lutheran Church in Canada



**A Short Primer on the
Mutual Ministry Committee**

Christ Lutheran Church, Peterborough, ON

A Short Primer on the Mutual Ministry Committee at Christ Lutheran Church, Peterborough, ON

Definition in a Nutshell

The Mutual Ministry Committee (MMC) is a small group of persons who work to strengthen the ministry of the congregation, the pastor, and the parish nurse (or lay professional) of CLC.

Goal

“to equip the saints for the work of ministry, for building up the body of Christ” – Eph. 4:12

Members

The members are appointed by the Congregational Council with an eye to the following:

- that the pastor and parish nurse select the person they would like on the committee as their particular liaison
- the Council select a person who can reflect the general climate of the congregation well.

General Tasks

These may include:

- conversation about the perceptions and concerns within the congregation
- being a “listening post” for the pastor and the parish nurse and the congregation
- being a support to pastor/parish nurse in time of personal or professional stress
- discussion and resolution of conflicts – in cooperation with the Restoring Community Committee
- identifying continuing education that would help the ministry of the pastor/parish nurse and the goals of the congregation
- communicating the financial, emotional or spiritual needs of the pastor/parish nurse to the congregation
- appraising the ministry of pastor, parish nurse and congregation

In addition, the MMC serves as a personnel committee for support staff (organist, secretary, and sexton) with one member being liaison for this group.

Summary

The Mutual Ministry committee is involved in support, appraisal, recommendation, and reconciliation among pastor, parish nurse, support staff, and the congregation as a whole.

Beth Wagschal, Chair

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Adapted from the *“Congregational Mutual Ministry Committee” Handbook*