



An update from National and Synod Treasurers

November 2021

ELCIC National and Synod Treasurers continue to meet regularly to review information important to ELCIC congregations. Based on these discussions, there are a couple of items we want to remind and inform you about.

Canada Emergency Wage Subsidy (CEWS) and Canada Recovery Hiring Program (CRHP)

On October 21, 2021, the Federal Government provided an update on the Canada Emergency Wage Subsidy (CEWS) and Canada Recovery Hiring Program (CRHP). The announcement noted the CEWS program would end October 23, 2021. Congregations have 180 days after each period ends to submit an application.

Upcoming deadlines are as follows:

- Period 16: May 9 - June 5, apply before December 2
- Period 17: June 6 - July 3, apply before December 30
- Period 18: July 4 - 31, apply before January 27
- Period 19: August 1 - 28, apply before February 24
- Period 20: August 29 - September 25, apply before March 24
- Period 21: September 26 - October 23, apply before April 21

It was also announced that the CRHP program was extended until May 7, 2022, at 50% funding.

Further information on the announcement can be reviewed here:

<https://www.canada.ca/en/departement-finance/news/2021/10/government-announces-targeted-covid-19-support-measures-to-create-jobs-and-growth.html>

Payroll Processing and T4s

The deadline to send T4s to employees is February 28. Please review the correct processes (https://elcicgsi.ca/?page_id=89) to properly include all required information for 2021 T4s.

Please also note that with the change in the Health and Dental plan, there may be an additional taxable benefit for your employees. After year end, ELCIC Group Services Inc. (GSI) will provide treasurers/ employers with the taxable benefit amount associated with the Life Style Spending Account. This amount, along with the taxable benefit portion included in the Life Plus premiums paid by the employer that were remitted to GSI during the year, must be included in Boxes 40 and 14.

Feel free to reach out to your Synod Treasurer or GSI if you have any questions.

Property and General Insurance Reminder

Insurance is an important part of risk management for any organization, including ELCIC congregations. The insurance markets have seen a lot of changes over the past few years. Please make sure you review your insurance needs and renewal documents to ensure you are properly covered.

Questions?

As further information becomes available, it is our commitment to you that we will continue to keep in communication with new updates as they become available. Please contact your Synod Office and the ELCIC National Office with any specific questions.