

**Evangelical Lutheran Church in Canada  
Minutes of the National Church Council Meeting via Zoom  
March 5–7, 2021**

**Present:**

<b>Officers:</b>	National Bishop Susan Johnson Gene Blishen, Treasurer	Linda Grainger, Secretary Sheila Hamilton, Vice-Chair
<b>Council:</b>	Rev. Chris Bishopp Bruce Cook Rev. Jane Gingrich Rev. Dr. James Hendricksen Kathleen Jensen Rev. Íris Kristjánsdóttir Pat Lovell ( <i>NCC rep to CoGS</i> )	Rev. Dr. Kimber McNabb John Nilson Linda Sander Curt Satre Rev. Dr. Murray Still ( <i>CoGS rep to NCC</i> )
<b>Synod Bishops:</b>	Bishop Sid Haugen, SASK Synod Bishop Larry Kochendorfer, ABT Synod Bishop Greg Mohr, BC Synod	Bishop Michael Pryse, Eastern Synod Bishop Jason Zinko, MNO Synod
<b>Staff:</b>	Trina Gallop Blank, Assistant to the Bishop, Communications and Resource Generation Rev. Paul Gehrs, Assistant to the Bishop, Justice and Ecumenical and Interfaith Relations Rev. Lyle McKenzie, Assistant to the Bishop, Worship Deacon Gretchen Peterson, Assistant to the Bishop, Youth & Leadership Kyle Giesbrecht, Director of Finance and Administration Desiree Mendoza, Meetings and Communications Coordinator	
<b>Guest:</b>	Pastor Peter Noteboom, General Secretary, The Canadian Council of Churches	

**FRIDAY, MARCH 5, 2021, 3:00 P.M.**

**Business Session One:**

**Opening Prayer**

Led by Rev. Dr. Kimber McNabb, Meeting Chaplain.

Vice-Chair Sheila Hamilton called the meeting to order.

I acknowledge that as we meet, I am on Williams Treaty Territory, the traditional lands of the Haudenosaunee and the Anishinaabe.

We acknowledge that ELIC buildings and ministries, from coast to coast to coast, are traditional territories of Indigenous Peoples.

We are grateful to the wisdom and insight offered by the custodians of this land from time immemorial and continuing into the present day.

The ELCIC is committed to reconciled relationships between Indigenous and non-Indigenous Peoples. One expression of this commitment is working with ecumenical partners to advocate for legislation that creates a framework to implement the United Nations Declaration on the Rights of Indigenous Peoples.

We recognize that we have much to learn and we are committed to seeking healing, reconciliation and renewed relationships together.

## Welcome

Vice-Chair Sheila Hamilton welcomed our guest Pastor Peter Noteboom, General Secretary of The Canadian Council of Churches (CCC). She also welcomed Rev. Jane Gingrich's newborn baby, Naomi Julia Boyd.

## Approval of Agenda

Amendments under Business Session 4:

Vision Task Force – to include breakout group discussion

Women of Faith Fund – to be included right after Business Arising from the Report of the National Bishop

M/S That NCC approves the amended meeting agenda. **CARRIED.**

## Code of Conduct

## NCC Covenant

## Declaration of Conflicts of Interest

No conflicts of interest were expressed.

## Approval of September 11–12, 2020 NCC Meeting Minutes

M/S That NCC approves the September 11–12, 2020 NCC meeting minutes. **CARRIED.**

## Approval of E-vote Minutes

M/S That NCC approves the October 19 and 28, 2020 e-vote minutes.

**CC-2021-01** That NCC appoints The Exchange Group as the ELCIC auditor for a three-year term (2020-2022) based on their proposal for the 2020 year-end audit with fees being \$14,750 per year, plus 5% for administration costs, and fees increasing at 3% per year." **CARRIED.**

**CC-2021-02** That NCC extends the spending deadline of the CECF funds for the Synod Mission Initiatives until December 2022." **CARRIED.**

**CARRIED.**

## The Canadian Council of Churches

Rev. Paul Gehrs, Assistant to the Bishop for Justice and Ecumenical and Interfaith Relations introduced Pastor Peter Noteboom, General Secretary of The Canadian Council of Churches.

Pastor Peter Noteboom presented to NCC. He gave an overview of the organization and different works CCC focuses on such as: faith and witness; faith and life sciences; justice and peace; Christian interfaith relations; intercultural leadership and learning; global ecumenical relations; and Project Ploughshares: the Peace Research Institute. He mentioned that Christian unity, relationships, and friendship are what make CCC's mission.

Pastor Peter brought up the many ways ELCIC contributes to the various works of CCC which include but not limited to: Ecumenical Pentecost Service; Decade for Peoples of African Descent; Declaration on the Rights of Indigenous Peoples; COVID-19; Hope, Gratitude, and Solidarity; virtual meeting with the PM and senior religious leaders; Information session with Dr. Tam on Canada's vaccines and immunization progress; and Cross-Canada Day of Prayer for Hong Kong.

He also extended his gratitude to ELCIC for the involvement of its members in the following: Leadership: Nominations and Appointments and Program Priority Setting. Pastor Peter mentioned various opportunities to get involved such as in Ecumenical Renewal – Young Adults; Faith Sharing; Local Networks; Week of Prayer for Christian Unity; Intercultural Leadership and Learning: Centenary of Canadian School of Missions; Interfaith Engagement – Canadian Interfaith Conversations (Our Whole Society: Free to Believe, Responsible to Act; All Party Parliamentary Interfaith Caucus; and Learning and Networking Events).

Bishop Susan thanked Pastor Peter Noteboom for his presentation.

## Report of the National Bishop

Bishop Susan Johnson gave an oral report to supplement her written report. She highlighted two things to NCC:

- Her sabbatical leave that allowed her to do her book project on praying the catechism.
- She gave a shout-out to Rev. Paul Gehrs who served as her commissary, and the Staff, Officers, and Synod Bishops for their support and help.

## Reports— ELCIC Officers

Secretary Linda Grainger presented the Officers Minutes to NCC.

**CC-2021-03** That NCC approves the appointment of Linda Grainger as an advisory member to the LCBI Board until August 31, 2022. **CARRIED.**

## **Synod Bishops**

The Synod Bishops provided written reports to NCC.

Bishop Susan Johnson thanked all Synod Bishops for their partnership in stepping up in writing a letter regarding increasing domestic violence in Canada and *Thursdays in Black*. Vice-Chair Sheila Hamilton thanked the Bishops on behalf of NCC for their Epiphany Sermon Series and their overall work on their reports.

## **Conference of Bishops**

Bishop Greg Mohr provided a written report of the Conference of Bishops to NCC.

## **Anglican Council of Indigenous Peoples**

Rev. Dr. Murray Still gave an oral report to supplement his written report.

## **Staff Storytelling (One Body Working Together)**

The National Office staff presented their Staff Storytelling focusing on the strategic goal—One Body Working Together based on Romans 12:5.

Highlights of the Staff Storytelling included Unified Ordination Rite, Summer Sermon Series, Churches Beyond Borders, Stronger Together, and Treasurers' Meetings.

## **Breakout on all reports – questions and comments**

## **Closing Prayer**

Led by the meeting chaplain.

Meeting adjourned.

**SATURDAY, MARCH 6, 2021, 11:00 A.M.**

## **Business Session Two:**

Bishop Susan Johnson called the meeting to order.

## **Opening Prayer**

Led by the meeting chaplain.

## **Committee Reports— Governance Committee**

Vice-Chair Sheila Hamilton presented the Report of the Governance Committee to NCC.

## Strategic Planning

**CC-2021-04** That NCC appoints the following people to the Strategic Plan Working Group to assist the developing plan: Bruce Cook, Rev. Jane Gingrich, Kathleen Jensen, and Rev. Dr. Kimber McNabb. **CARRIED.**

**Strategic Plan Discussion with NCC** (*strengths, weaknesses, opportunities, challenges/risks*)  
NCC separated into breakout rooms for discussion and came back together for group presentation.

## Closing Prayer

Led by the meeting chaplain.

Meeting adjourned.

**SATURDAY, MARCH 6, 2021, 2:30 P.M.**

## Business Session Three:

Bishop Susan called the meeting to order.

## Opening Prayer

Led by the meeting chaplain.

## Finance Committee Report

Kyle Giesbrecht, Director of Finance and Administration, presented the report of the Finance Committee to NCC.

## Budget 2021 Fiscal Year

**CC-2021-05** That NCC approves the updated 2021 Operating, CECF and LIFE Budgets. The Operating budget has a surplus of \$18,573, LIFE's budget is balanced, and the CECF budget is a surplus of \$99,150. **CARRIED.**  
*(Appendix A: 2021 Operating, CECF and LIFE Budgets)*

## National Office and Synod Offices

**CC-2021-06** That NCC recognizes that the relationship between the Synod Offices and the National Office are at non-arm's length. **CARRIED.**

## Church Extension and Capital Fund (CECF) Investments to the Synods

CC-2021-07 That NCC approves 90% of the investment income for 2020 to be paid to the Synods as presented. **CARRIED.**

Synod	Baptized Membership at 31-Dec-19	Percentage of Total	50% Baptized \$212,767.76	50% Split Equally \$212,767.76	Total Allocation
ABT	15,881	16.87%	\$ 35,897.55	\$ 42,553.55	\$ 78,451.11
BC	6,648	7.06%	\$ 15,027.20	\$ 42,553.55	\$ 57,580.75
EASTERN	40,376	42.89%	\$ 91,266.27	\$ 42,553.55	\$ 133,819.82
MNO	11,601	12.32%	\$ 26,223.00	\$ 42,553.55	\$ 68,776.56
SASK	19,622	20.85%	\$ 44,353.74	\$ 42,553.55	\$ 86,907.29
<b>Totals</b>	<b>94,128</b>	<b>100.00%</b>	<b>\$ 212,767.76</b>	<b>\$ 212,767.76</b>	<b>\$ 425,535.53</b>

## CECF Mortgage Rebate

CC-2021-08 That NCC approves the mortgage rebate to Glory, Sherwood Park for \$4,885.13, which is 15% of the interest they paid in 2020. **CARRIED.**

## CECF – Membership

CC-2021-09 That NCC appoints Rev. Jeff Decelle (ABT Synod), Deacon Michelle Collins (MNO Synod), and Rev. Adam Snook (Eastern Synod) to the CECF Advisory Board for terms that end in July 2022. The terms are renewable. **CARRIED.**

## Discussion regarding ELCIC Group Services Inc. (GSI) *including breakout room*

CC-2021-10 That NCC directs Finance Committee representatives to meet with representatives from the GSI Board to request answers to questions set in this document and others that may arise. **CARRIED.**

## Closing Prayer

Led by the meeting chaplain.

Social Time (*voluntary*)

SUNDAY, MARCH 7, 2021, 3:00 P.M.

## Business Session Four:

Vice-Chair Sheila Hamilton called the meeting to order.

### Opening Prayer

Led by the meeting chaplain.

### Vision Statement Task Force Report

Trina Gallop Blank, Assistant to the Bishop for Communications and Resource Generation, presented the report of the Vision Statement Task Force to NCC. She also mentioned the names of other Task Force members: Rev. Aneeta Saroop, Rev. Daranne Harris, Cheryl Bauer-Hyde, Rhonda Bretcher, Bruce Cook, and Rev. Dr. Kimber McNabb.

NCC broke into groups to discuss the proposed Vision Statement:

*“God’s grace and unconditional love calls us to be a diverse, inclusive community that welcomes all and transforms the world.”*

### Business from the Report of the National Bishop (*continued*)

#### ELCIC Representative to The Canadian Council of Churches (CCC) Governing Board

**CC-2021-11** That NCC approves the appointment of Emily Savage and the reappointment of Rev. Paul Gehrs as ELCIC members of the Governing Board of The Canadian Council of Churches for a three-year term beginning in May 2021. **CARRIED.**

#### Canadian Lutheran World Relief (CLWR) Sunday

**CC-2021-12** That NCC approves the designation of September 26, 2021 as CLWR Sunday to celebrate their 75<sup>th</sup> anniversary. **CARRIED.**

#### Job Description for Delegates to Assembly 2022

**CC-2021-13** That NCC approves the *Job Description for Delegates to Assembly 2022* as presented. **CARRIED.**

#### Proposed Updates to Candidacy Manual

Bishop Susan Johnson gave an explanation to NCC that the motion being presented be withdrawn. Further review is required.

**Motion:** That NCC includes the words “Candidacy Committee” alongside CTEL in the Terms of Reference of the Candidacy Manual (WITHDRAN)

**CC-2021-14** That NCC removes Appendix 7 – Approved Theological Courses for Diaconal Candidates from the Candidacy Manual. **CARRIED.**

**CC-2021-15** That NCC amends Appendix 12 of the Candidacy Manual, eliminating the last two bullet points in the list for what should be in a candidate's file and replacing them with:

- Senior Dossier
- ELCIC candidate's examination
- Candidacy Committee final evaluation

**CARRIED.**

## **Accreditation**

In April 20, 2018, NCC passed the following:

*CC-2018-26 "That the ELCIC suspend the Candidacy Manual expectation for ELCIC Seminaries to belong to the Association of Theological Schools (ATS) for a term of three years beginning May 1, 2018. During this time, the National Bishop will:*

- *Monitor the ATS redevelopment of Standards and Procedures;*
- *Monitor the seminaries exploration of other accreditation process;*
- *Continued conversation with the Evangelical Lutheran Church in America (ELCA) on the transferability of rostered leaders;*
- *Propose recommendations on the accreditation of seminaries to come to NCC for consideration no later than March, 2021." **CARRIED.***

PCLM requests a one-year extension to do this work. PCLM will report findings to NCC for consideration no later than March 2022.

**CC-2021-16** That NCC extends the suspension of the Candidacy Manual expectation for ELCIC Seminaries to belong to the Association of Theological Schools (ATS) (re: CC-2018-26) until March 2022. **CARRIED.**

## **Women of Faith Fund**

NCC Liaison to the Advisory Committee of the Women of Faith Fund, Bruce Cook, presented the concerns of the committee. He mentioned that the Advisory Committee is seeking guidance from NCC on how to proceed with the program, considering the ongoing pandemic situation. He raised the question whether further extending the program until the end of 2022 was the best direction. Bruce also mentioned that the present Advisory Committee Chair Marquise Sopher (Eastern Synod) had expressed her plan to no longer continue serving as the representative of her synod on the Advisory Committee.

*(Discussion)*

Bruce Cook will bring the conversation back to the Advisory Committee. A recommendation will be brought forward to NCC by September 2021.



## Unfinished Business

*None.*

## New Business

*None.*

## Talking Points/Highlights

## Meeting Evaluation

## Closing Prayer

Led by the Meeting Chaplain.

## Next Meetings:

### Next Meetings:

September 9–11 (Thursday-Saturday)

Chaplain—Gretchen Peterson and Pat Lovell

Bible Study— Bishop Susan Johnson

(2022)

March 4–6 (Friday-Sunday)

National Convention, Assembly with Anglicans

September 8–10 (Thursday-Saturday)

## Meeting Adjourned.

EVANGELICAL LUTHERAN CHURCH IN CANADA - PROPOSED 2020 REVISED OPERATING BUDGET

DESCRIPTION	2020	2021		2022
	Budget	Budget	Revised Budget	Budget
<b>REVENUES</b>				
Benevolence from Synods	830,010	819,340	833,450	819,340
Investment & Other Income	202,600	164,300	202,600	164,300
ELCIC Praise Appeal	50,000	50,000	35,000	50,000
Directed Income	495,560	495,560	473,460	463,560
Self Supported Activities	813,302	305,659	348,550	1,087,127
<b>Total Revenues</b>	<b>2,391,472</b>	<b>1,834,859</b>	<b>1,893,060</b>	<b>2,584,327</b>
<b>EXPENSES</b>				
<b>Salaries</b>				
Salaries & Benefits	718,000	710,247	<b>725,867</b>	717,350
<b>Administration</b>				
Rent	60,500	71,000	62,000	71,000
Office Expenses	26,150	20,070	23,170	20,070
Insurance	15,500	15,500	15,500	15,500
Amortization	11,500	11,500	11,500	11,500
Information Technology	36,250	42,850	29,250	42,850
	<b>149,900</b>	<b>160,920</b>	<b>141,420</b>	<b>160,920</b>
<b>Governance</b>				
National Church Council	79,600	78,000	38,600	79,000
Conference of Bishops	1,500	100	1,500	100
National/Synodical Conferences				
Professional Fees	23,000	24,000	24,000	24,000
	<b>104,100</b>	<b>102,100</b>	<b>64,100</b>	<b>103,100</b>
<b>Programs</b>				
Global Mission	9,000	9,000	5,500	9,000
Special Projects	9,500	32,000	32,000	0
Reformation Challenge	0	0	0	0
Worship	56,200	53,700	44,200	58,700
Compassionate Justice	87,000	96,000	74,000	96,000
Communications	51,900	57,800	57,600	57,800
Stewardship	21,000	21,000	18,000	21,000
Leadership	22,600	14,600	8,300	14,600
Youth	8,500	8,500	2,000	8,500
Ecumenical	46,650	50,000	44,450	50,000
	<b>312,350</b>	<b>342,600</b>	<b>286,050</b>	<b>315,600</b>

EVANGELICAL LUTHERAN CHURCH IN CANADA - PROPOSED 2020 REVISED OPERATING BUDGET

DESCRIPTION	2020	2021		2022
	Budget	Budget	Revised Budget	Budget
<b>Support to Partners</b>				
Global Mission Churches	83,500	83,500	83,500	83,500
Colleges & Schools	2,500	2,500	2,500	2,500
KAIROS	80,000	72,000	80,000	72,000
Justice Partners	7,000	7,000	7,000	7,000
Seminaries	34,000	34,000	34,000	34,000
Lutheran World Federation	50,000	50,000	50,000	50,000
World Council of Churches	10,000	10,000	10,000	10,000
Canadian Council of Churches	16,800	16,800	17,000	16,800
	<b>283,800</b>	<b>275,800</b>	<b>284,000</b>	<b>275,800</b>
<b>Self Supported Activities</b>				
Canada Lutheran Convention	248,872	260,659	251,750	264,537
Youth Gathering & Project	0	0	0	240,583
Worship Conference	542,076	15,000	25,300	485,000
Sister Anna Brandt Bursary	71,500	0	75,000	75,000
Diaconal Formation Event	0	0	0	0
Cora Martinson Memorial Fund	10,000	10,000	1,000	1,000
	20,000	20,000	20,000	20,000
	<b>892,448</b>	<b>305,659</b>	<b>373,050</b>	<b>1,086,120</b>
<b>Total Expenses</b>				
	<b>2,460,598</b>	<b>1,897,326</b>	<b>1,874,487</b>	<b>2,658,890</b>
<b>NET INCOME (LOSS)</b>	<b>(69,126)</b>	<b>(62,467)</b>	<b>18,573</b>	<b>(74,563)</b>

**CECF Budget - Revised 2021**

<b>Description</b>	<b>2020 Revised</b>	<b>2021 Budget</b>	<b>2021 Revised</b>	<b>2022 Budget</b>
Investment Income - TD	420,000.00	420,000.00	420,000.00	420,000.00
Mortgage Interest Income	32,000.00			
Mineral Rights	3,000.00	3,000.00	3,000.00	3,000.00
<b>Total Revenue</b>	<b>455,000.00</b>	<b>423,000.00</b>	<b>423,000.00</b>	<b>423,000.00</b>
New Mission Initiative	0.00	0.00		0.00
Mortgage Interest Rebate - CECF	6,000.00	0.00		0.00
Interest Rebate to Synods - CECF	378,000.00	250,000.00	250,000.00	250,000.00
Meetings - CECF	18,000.00	18,000.00	18,000.00	18,000.00
National Initiatives Expense - CECF	500.00	5,000.00	5,000.00	5,000.00
Fees - Accounting Administration - CECF	45,000.00	45,000.00	45,000.00	45,000.00
Loss from Impairment in Land			0.00	
Ecumenical Shared Ministries Working Group	5,000.00	5,000.00	5,000.00	5,000.00
Mineral Rights Expenses	750.00	750.00	750.00	750.00
Printing - CECF	100.00	100.00	100.00	100.00
<b>Total Expenses</b>	<b>453,350.00</b>	<b>323,850.00</b>	<b>323,850.00</b>	<b>323,850.00</b>
<b>Net Income (loss)*</b>	<b>1,650.00</b>	<b>99,150.00</b>	<b>99,150.00</b>	<b>99,150.00</b>

**LIFE Budget - Revised 2021**

<b>Description</b>	<b>2020 Revised</b>	<b>2021 Budget</b>	<b>2021 Revised</b>	<b>2022 Budget</b>
Interest Income - TD Waterhouse	60,000.00	125,000.00	60,000.00	125,000.00
Women of Faith Fund	55,000.00		65,000.00	
Bequests				
Mortgage Interest Income				
<b>Total Revenue</b>	<b>115,000.00</b>	<b>125,000.00</b>	<b>125,000.00</b>	<b>125,000.00</b>
ELCIC Women of Faith Fund	55,000.00	0.00	65,000.00	0.00
Grant Finance & Management	45,000.00	45,000.00	45,000.00	45,000.00
Special Projects Reserve	0.00	0.00		0.00
Grant Stewardship	25,000.00	10,000.00	15,000.00	10,000.00
Endowment Funds				
Other Expenses	0.00	0.00		0.00
<b>Total Expenses</b>	<b>125,000.00</b>	<b>55,000.00</b>	<b>125,000.00</b>	<b>55,000.00</b>
<b>Net Income</b>	<b>(10,000.00)</b>	<b>70,000.00</b>	<b>0.00</b>	<b>70,000.00</b>

## Consolidated Budget 2021 - Revised to Original

Program Areas	2021 Revised Budget	2021 Original Budget
Canada Lutheran	(5,700)	-
CECF	99,150	99,150
CLAY	(18,800)	
Communications	(51,600)	(51,800)
Compassionate Justice	-	-
Convention	-	-
Cora Martinson	-	-
Diaconal Event	-	(9,000)
Investment Income	150,000	111,700
Undesignated Donations	52,600	52,600
Praise Appeal	35,000	50,000
Global Mission	-	-
Governance	(64,100)	(102,100)
Benevolence	833,450	819,340
IT	(9,250)	(22,850)
Leadership	(12,590)	(18,890)
LIFE	-	70,000
National Youth Project	-	-
NWC	-	-
Partnerships	(121,450)	(126,800)
Salaries	(725,867)	(712,250)
Special Projects	-	-
Stewardship	(7,000)	(9,000)
STM	(21,170)	(27,970)
Support to Schools	-	-
Worship	(13,200)	(12,200)
Youth	(1,750)	(8,250)
<b>Grand Total</b>	<b>117,723</b>	<b>101,680</b>

## Operating Budget 2021 - Revised to Original

Program Areas	2021 Revised Budget	2021 Original Budget
Canada Lutheran	(5,700)	-
CLAY	(18,800)	
Communications	(51,600)	(51,800)
Compassionate Justice	-	-
Convention	-	-
Cora Martinson	-	-
Diaconal Event	-	(9,000)
Investment Income	150,000	111,700
Undesignated Donations	52,600	52,600
Praise Appeal	35,000	50,000
Global Mission	-	-
Governance	(64,100)	(102,100)
Benevolence	833,450	819,340
IT	(9,250)	(22,850)
Leadership	(12,590)	(18,890)
National Youth Project	-	-
NWC	-	-
Partnerships	(121,450)	(126,800)
Salaries	(725,867)	(712,250)
Special Projects	-	-
Stewardship	(7,000)	(9,000)
STM	(21,170)	(27,970)
Support to Schools	-	-
Worship	(13,200)	(12,200)
Youth	(1,750)	(8,250)
<b>Grand Total</b>	<b>18,573</b>	<b>(67,470)</b>

## 2021 Budget Gross Income and Expenses

Program Area	Revenues	Expenses	Total
Canada Lutheran	246,050	(251,750)	(5,700)
CECF	423,000	(323,850)	99,150
CLAY	1,500	(20,300)	(18,800)
Communications	6,000	(57,600)	(51,600)
Compassionate Justice	161,000	(161,000)	-
Convention			-
Cora Martinson	20,000	(20,000)	-
Diaconal Event	1,000	(1,000)	-
Investment Income	150,000	0	150,000
Undesignated Donations	52,600	0	52,600
Praise Appeal	35,000	0	35,000
Global Mission	89,000	(89,000)	-
Governance		(64,100)	(64,100)
Benevolence	833,450		833,450
IT	20,000	(29,250)	(9,250)
Leadership	29,710	(42,300)	(12,590)
LIFE	125,000	(125,000)	-
National Youth Project	5,000	(5,000)	-
NWC	75,000	(75,000)	-
Partnerships		(121,450)	(121,450)
Salaries		(725,867)	(725,867)
Special Projects	32,000	(32,000)	-
Stewardship	11,000	(18,000)	(7,000)
STM	91,000	(112,170)	(21,170)
Support to Schools	2,500	(2,500)	-
Worship	31,000	(44,200)	(13,200)
Youth	250	(2,000)	(1,750)
<b>Grand Total</b>	<b>2,441,060</b>	<b>(2,323,337)</b>	<b>117,723</b>